

FEATURED EMPLOYER



Integrity® from Marvin Windows and Doors is the world's largest and most experienced manufacturer of windows and doors made with Ultrex®, a state-of-the-art pultruded fiberglass material that is unmatched in strength and durability. Integrity is part of the Marvin family of companies, a family-owned and operated group of companies.

Established in 1995, Integrity Windows and Doors, combines classic craftsmanship with the strength of Ultrex to deliver beauty, value and virtually maintenance-free performance. Ultrex is a pultruded fiberglass that is eight times as strong as vinyl and equally strong as steel. Integrity's windows and doors resist dinging, scratching, warping or corrosion. There are various exterior colors available. Integrity® is *Built to Perform* from window engineering, to a vast array of sizes and shapes. Based in Fargo, North Dakota, there are two other production facilities; one in West Fargo, North Dakota and the other in Roanoke, Virginia.

The educated, intelligent people who work for Integrity make the company as successful as it is. The Fargo Moorhead area has an excellent labor force at every level, both in terms of quantity and quality. The colleges and universities in

the F-M area are also a great source for finding qualified and dedicated employees.

Integrity will continue to grow and to bring new products to their customers. Their mission is to be reliable, innovative, easy to order, and deliver quickly.

Builders continue to look for quality and value. As the economy recovers and building jobs start picking up, it will become even more important that products offer easy installation and a low rate of callbacks, which Integrity does.

They take pride in being an OSHA VPP (Voluntary Protection Program) Star certified company relating to the highest standards in safety and ISO 9001:2008 (International Organization for Standardization) compliant; ensuring their systems and processes are in place to manufacture products consistently meeting and exceeding their customers' expectations for quality.

Integrity's key goals are to ensure their employees work in a safe environment; provide high-quality products and the highest level of service to all of their customers. These values drive all the work that they do.

Learn more about Integrity Windows and Doors by visiting their website, www.Integritywindows.com

UPCOMING EVENTS

ND Unemployment Insurance

Presented by:
Dave Schnase
Job Service ND
July 27, 2010
2 pm - 5 pm
(Special Time)

Drug Free Work Week

Presented by:
Vicki Schmidt and a
Representative from the Fargo
Police Department
October 19, 2010
3 pm - 5 pm

Health Tech & Trades Career Expo

Presented by:
Health Tech & Trade Career Expo
Steering Committee
Fargodome
December 9, 2010
8:30 am - 3 pm

All employer workshops are held at the Fargo Job Service Office in Room C/D at no cost to you. To RSVP or for more information contact Julie Rostberg at jrostber@nd.gov or 701-239-7304.

JOB SERVICE IN ACTION

"Thank you very much for helping us find an accountant! I am very pleased to inform you that as a result of your efforts and the Job

Service posting we have filled the position."

- Matthew C. Larsgaard, MBA
Automobile Dealers Assoc. of ND



NEW LABOR MARKET PUBLICATIONS



Wages for North Dakota Jobs is an annual reference guide providing hourly and annual wage and employment estimates for most occupations

in the state, its metro areas and select regions.

The estimates presented in this booklet were compiled through the Occupational Employment Statistics (OES) survey. The OES survey sample is constructed using data from the QCEW program. Sample employers are asked to provide data regarding occupational employment and wages for their business.



North Dakota Employment & Wages is updated annually and is the most accurate source for detailed industrial employment and wage information for North

Dakota, its regions and counties.

The data presented in this publication are compiled by the Labor Market Information Center using the Quarterly Census of Employment and Wages (QCEW) program—a near-census count of all the state's employers and jobs. Employers report the number of employees on their payroll for each month of a quarter and their total quarterly compensation.

SKILLS ASSESSMENT AND TESTING

Job Service North Dakota understands your need to identify skilled workers. Our professionals will test candidates for you by utilizing the skills assessment and testing tools available through Assessment Solutions (SkillCheck), a leader in pre-employment and educational skills assessment.

This assessment process can:

- Save you time and money in recruitment
- Improve employee retention
- Provide an accurate measurement of candidate skills
- Provide the best person for your employment needs.

Assessment is available for the following skills:

Accounting

Spelling - Accounting/Bookkeeping

Call Center

Call Center Customer Service Scenarios

Spelling - Geography

Legal Office

Spelling - Legal
Vocabulary - Legal

Medical Office

Spelling - Medical
Vocabulary - Medical

Clerical

Customer Service
Data Entry - Alphanumeric
Data Entry - Numeric
Grammar - Business
Grammar - General
Ten Key
Typing
Vocabulary - Business
Vocabulary - General

Software

Windows Operating Systems
Microsoft Office
Word, PowerPoint, Access,
Excel, Outlook
WordPerfect

Software Productivity

Contact us at 239-7300 for assistance with assessments and testing.

Office Hours:
Monday 8 am - 7 pm
Tuesday - Friday 8 am - 5 pm

Job Service North Dakota will be closed in observance of the following holidays:

Independence Day
July 5, 2010

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We're on the Web!

www.jobsnd.com

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To remove your name from or add your name to our mailing list please email: rostber@nd.gov

Job Service North Dakota is an equal opportunity employer/program provider. Auxiliary aids and services are available upon request to individuals with disabilities.