

INFO LINK

Your link to information regarding North Dakota Unemployment Insurance

March 2005



Unemployment Insurance
Business Services Section
P.O. Box 5507
Bismarck, N.D. 58506-5507

Phone: 701-328-2814
Toll-free: 800-472-2952
Fax: 701-328-1882
Website: jobsnd.com
E-mail: jsuits@state.nd.us

**Employer's
Contribution and
Wage Reports for
the quarter ending
March 31, 2005, are
due and must be
submitted by
April 30, 2005**

Reminder ...



**Use your 2005 rate on the
Employer's Contribution
and Wage Reports to
calculate the contribution
due. Also, the taxable
wage base for 2005 is
\$19,400.**

ND Chamber Holds Business Update Workshops for Local Businesses

In today's complex economic climate, businesses need to be aware of proper practices, policies and procedures to be compliant with new regulations. The Greater North Dakota Chamber of Commerce is teaming up with local chambers across the state to assist businesses with these issues by sponsoring a series of *Business Update Workshops*.



The workshops will be taking place in eight cities from May 10 through May 25, 2005 (see schedule below). Job Service North Dakota will again participate in these workshops (along with the State Tax Department, Workforce Safety and Insurance and the ND Department of Labor) and will present information on the Unemployment Insurance program. Recent legislative changes will be reviewed and you will receive an overview of *UI EASY*, our new Internet application for online unemployment insurance services. Larry Anderson, recently appointed Director of Unemployment Insurance, also plans to be at the sites to meet and visit with employers.

"The ND Chamber and local chambers of commerce strive to provide local businesses with fundamental tools to enhance North Dakota's business environment and keep businesses prospering," says Dave MacIver, ND chamber president. "We wanted to offer the workshops in numerous locations around the state, so all interested business leaders can have access to this valuable information."

<u>Date</u>	<u>City</u>	<u>Location</u>	<u>Time</u>
May 10	Minot	International Inn	1 to 5 p.m.
May 11	Devils Lake	Great American Inn & Suites	8 a.m. to noon
May 12	Jamestown	Jamestown College	8 a.m. to noon
May 17	Bismarck	Public Library, Room C	8:30 a.m. to 12:30 p.m.
May 18	Williston	Williston State College, Workforce Training Room	1 to 5 p.m.
May 19	Dickinson	Hospitality Inn	8 a.m. to noon
May 24	Fargo	Expressway Inn-1340 S 21 Ave	1 to 5 p.m.
May 25	Grand Forks	Ramada Inn	8 a.m. to noon

You may register online at www.ndchamber.com for the workshop in your area or by calling (701) 222-0929. Cost is \$40 per person for any ND Chamber or local chamber member and \$60 per person for any business that is not a member of the ND Chamber or a local chamber.

LOWER YOUR 2005 TAX RATE

Employers may make a Voluntary Contribution to their Unemployment Insurance account to improve their contributions-to-benefits ratio, and thereby decrease their assigned tax rate. The lower tax rate to be paid typically represents greater savings to the employer than the amount of the Voluntary Contribution.

Voluntary Contributions will be applied to the Cumulative Lifetime and Six-year Reserves for recalculation of the current year's rate. A Voluntary Contribution will only affect the 2005 tax rate if made by April 30, 2005.

Instructions for the calculation of the required amount of voluntary contributions may be found on your 2005 Unemployment Insurance Tax Rate and Taxable Wage Base Notice. This notice was mailed to you on December 3, 2004. Contact your local Customer Service Consultant, or call 701-328-2814, or toll-free 800-472-2952 for more information.



IT'S HERE!!



We have kept you informed about the new interactive Internet applications that Job Service North Dakota has been developing. **UI**

EASY is now available! **UI EASY** puts a suite of quick, easy, and convenient online services at your fingertips - when and where you need them. This new application allows you to file your quarterly contribution and wage reports, make electronic payments, and/or view your account information on line.

Please refer to the enclosed brochure for more information.



Question of the Quarter — “Who are employees?”

If your business is a:

Sole Proprietorship-all persons performing services for you except: services performed by your spouse, minor children living at home, or parent.

Partnership-family members are excluded only if they have an exempting relationship with each partner.

Corporation-all persons performing services are employees, including officers.

Limited Liability Company (LLC)-Managers of LLCs that are treated as corporations for federal income taxation and all LLC managers who are not members are considered employees.



Corporations and LLCs may apply to exclude officers/managers with 25% or more ownership from employment if an application to exclude those wages is filed in January of any year or within 60 days of the formation of the corporation/LLC.

“Job Service North Dakota is an equal opportunity employer/program provider, Auxiliary aids and services are available upon request to individuals with disabilities.”

CUSTOMER SERVICE CONSULTANTS

Our staff are available to answer your questions at any of the following locations:

BISMARCK

Bob Arnold
701-328-5016
Toll-free in ND 1-800-247-0981
E-mail: arnold@state.nd.us

DEVILS LAKE

Donald Ripplinger
701-662-9334
Toll-free in ND 1-800-247-0982
E-mail: driplin@state.nd.us

DICKINSON/MANDAN

Lora Hill
701-328-5017
Toll-free in ND 1-800-247-0981
E-mail: lkhill@state.nd.us

FARGO

Michael F. Misialek
701-799-4228
Toll-free in ND 1-800-247-0985
E-mail: mmisiale@state.nd.us

Lonnie Wangen

701-239-7310
Toll-free in ND 1-800-247-0985
E-mail: llwangen@state.nd.us

GRAND FORKS

Mike Endres
701-795-3731
Toll-free in ND 1-800-247-0986
E-mail: mendres@state.nd.us

Keith Reitmeier

701-795-3730
Toll-free in ND 1-800-247-0986
E-mail: kreitmei@state.nd.us

JAMESTOWN

Julius Gange
701-253-6215
Toll-free in ND 1-800-247-0988
E-mail: jgange@state.nd.us

MINOT

Mary Schaefer
701-857-7554
Toll-free in ND 1-800-482-0017
E-mail: mschaeffe@state.nd.us

WILLISTON

Elwood Adams
701-774-7903
Toll-free in ND 1-800-247-0989
E-mail: eadams@state.nd.us