



APPLICATION FOR EMPLOYMENT

Grey Wolf is an equal opportunity employer and does not discriminate against otherwise qualified applicants on the basis of race, color, creed, religion, ancestry, age, sex, marital status, national origin, disability or handicap or veteran status.

PERSONAL

Name _____ Date _____
Last First Middle

Address _____
Number & Street City State Zip Code

Position Sought _____ Full-Time _____ Part-Time _____ Temp _____

Date Available _____ Desired Salary _____ Social Security No. _____

Phone Number(s) _____

E-mail Address _____ Are you over 18 years old? Yes _____ No _____

Are you legally eligible for employment in the United States for an indefinite term? Yes _____ No _____
If offered employment you will be required to provide documentation to verify eligibility.

EDUCATION Please indicate education or training which you believe qualifies you for the position you are seeking.

High School: No. of Years Completed 1__2__3__4__ **Diploma:** Yes____ No____ **GED:** Yes____ No____

School (s) _____ City/State _____

College and/or Vocational School: No. of Years Completed 1__2__3__4__

School (s) _____ City/State _____

Major _____ Degrees Earned _____

Other Training or Degrees:

School (s) _____ City/State _____

Course _____ Degrees or Certificates Earned _____

Professional License or Membership:

Type of License (s) Held _____

You need not disclose membership in professional organizations that may reveal information regarding race, color, creed, sex, religion, national origin, ancestry, age, disability, marital status, veteran status or any other protected status.

SPECIAL SKILLS and QUALIFICATIONS Summarize special job-related skills and qualifications from employment or other experience, including software, office skills, other languages and proficiency.

Have you ever submitted an application with this Company or predecessor companies? Yes _____ No _____

If yes, Please give date: _____

Have you ever been employed within any facility of this Company? Yes _____ No _____

If yes, please state facility name and location and dates of employment. _____

Do you have any relatives employed by Grey Wolf? Yes _____ No _____

If yes, please give name, relationship and job title. _____

EMPLOYMENT List last employer first, including U.S. Military Service.

May we contact your present employer? Yes _____ No _____

If any employment was under a different name, indicate name _____

Employer _____ **Address** _____

Telephone _____ **Position** _____

Dates of Employment: From _____ To _____ Salary _____ Supervisor _____ Department _____
month/year month/year

Duties _____

_____ Full-Time _____ Part-Time _____ No. of Hours _____

Reason for Leaving _____

Employer _____ **Address** _____

Telephone _____ **Position** _____

Dates of Employment: From _____ To _____ Salary _____ Supervisor _____ Department _____
month/year month/year

Duties _____

_____ Full-Time _____ Part-Time _____ No. of Hours _____

Reason for Leaving _____

EMPLOYMENT (cont.)

Employer _____ **Address** _____

Telephone _____ **Position** _____

Dates of Employment: From _____ To _____ **Salary** _____ **Supervisor** _____ **Department** _____
month/year month/year

Duties _____

_____ **Full-Time** _____ **Part-Time** _____ **No. of Hours** _____

Reason for Leaving _____

REFERENCES

Name _____ **Address** _____ **Phone** _____

Relationship to Applicant _____

Name _____ **Address** _____ **Phone** _____

Relationship to Applicant _____

Name _____ **Address** _____ **Phone** _____

Relationship to Applicant _____

ALL FELONY AND MISDEMEANOR CONVICTIONS:

All convictions in federal and state courts are criminal convictions and must be disclosed. Disclosure of such convictions are required even if you did not spend any time in jail and/or were not required to pay a fine. You may omit any charges that were dismissed or resulted in acquittal, any offense that was finally adjudicated in the juvenile court or juvenile delinquency proceedings, or any conviction or deferred adjudication that has been set aside, vacated, annulled, expunged or sealed. Disclosure of your background will not automatically preclude you from employment.

Yes, I have a conviction(s) in federal and/or state court as described above which are fully disclosed below.

No, I do not have a conviction(s) in federal and/or state court as described.

CONDITIONS:

I agree to the following terms and conditions: (1) employment may be terminated at will, any time, with or without cause, at either the employee's option or the option of Grey Wolf; (2) the filing of this application in no way obligates this Company to employ me and the Company reserves the right to reject any applicant for employment; (3) the Company shall have the right to obtain from the above named former employers any information which they have concerning me and I hereby request said references and former employers to make any such information available to Company and agree to hold said parties harmless for doing so; (4) any misstatement or omission of fact on this application including the failure to disclose convictions as described above, is considered cause for disqualification, or if employed, termination.

If offered employment, my employment is conditioned on satisfactory completion of a physical examination, including drug and alcohol testing, and a background check, the results of which I agree can be reported to the Company.

Signature of Applicant _____ **Date** _____

This application for employment is good for 90 days only.
Consideration for employment after 90 days requires a new application.

BACKGROUND VERIFICATION DISCLOSURE

As part of the employment process, Grey Wolf Drilling Company L.P., its subsidiaries or affiliates ("Grey Wolf"), may obtain a Consumer Report and/or an Investigative Consumer Report. The Fair Credit Reporting Act as amended by the Consumer Reporting Reform Act of 1996 requires that we advise you that for purposes of employment only, a Consumer Report and/or an Investigative Consumer Report may be made which may include information about your credit standing, credit capacity, character, general reputation, personal characteristics, or mode of living. Upon written request, additional information as to the nature and scope of the report, if one is made, will be provided, in the event the Report contains information regarding your character, general reputation, personal characteristics, or mode of living. Requests should be made to Pinkerton Investigation Services, 5700 Granite Parkway, Suite 350, Plano, TX 75024.

AUTHORIZATION and RELEASE

During the application process and at any time during any subsequent employment, I hereby authorize Pinkerton, on behalf of Grey Wolf to procure a Consumer Report and/or an Investigative Consumer Report which I understand may include information regarding my credit worthiness, credit standing, credit capacity, character, general reputation, personal characteristics, or mode of living. This report may be compiled with information from credit bureaus, courts record repositories, departments of motor vehicles, past or present employers and educational institutions, governmental occupational licensing or registration entities, business or personal references, and any other source required to verify information that I have voluntarily supplied. I understand that I may request a complete and accurate disclosure of the nature and scope of the background verification; to the extent such investigation includes information bearing on my character, general reputation, personal characteristics or mode of living.

I agree to indemnify and hold harmless Grey Wolf, its directors, officers, agents, and employees, from and against any and all claims, demands or causes of action, and the reasonable and necessary costs, including attorney's fees, which I have or may have resulting from such pre-employment investigation(s) or post-employment references by Grey Wolf.

By my signature below, I authorize Pinkerton on behalf of Grey Wolf to obtain a consumer report for employment purposes only and acknowledge that I have been given a copy of *A Summary of Your Rights Under the Fair Credit Reporting Act* and a copy of this document.

Signature Date

Social Security Number

Name Typed or Printed

Date of Birth

Street Address

Driver's License Number

City, State, Zip

Driver's License State

County of Residence

Maiden Names or Aliases Dates Used

Previous City, State of Residence Dates

Previous City, State of Residence Dates

Previous City, State of Residence Dates

Previous City, State of Residence Dates

Para informacion en espanol, visite www.ftc.gov/credit o escribe a ía FTC Consumer Response Center, Room 130-A 600 Pennsylvania Ave. N. W., Washington, D.C. 20580.

A Summary of Your Rights Under the Fair Credit Reporting Act

The federal Fair Credit Reporting Act (FCRA) promotes the accuracy, fairness, and privacy of information in the files of consumer reporting agencies. There are many types of consumer reporting agencies, including credit bureaus and specialty agencies (such as agencies that sell information about check writing histories, medical records, and rental history records). Here is a summary of your major rights under the FCRA. **For more information, including information about additional rights, go to www.ftc.gov/credit or write to: Consumer Response Center, Room 130-A, Federal Trade Commission, 600 Pennsylvania Ave. N.W., Washington, D.C. 20580.**

- **You must be told if information in your file has been used against you.** Anyone who uses a credit report or another type of consumer report to deny your application for credit, insurance, or employment — or to take another adverse action against you — must tell you, and must give you the name, address, and phone number of the agency that provided the information.
- **You have the right to know what is in your file.** You may request and obtain all the information about you in the files of a consumer reporting agency (your “file disclosure”). You will be required to provide proper identification, which may include your Social Security number. In many cases, the disclosure will be free. You are entitled to a free file disclosure if:
 - a person has taken adverse action against you because of information in your credit report;
 - you are the victim of identify theft and place a fraud alert in your file;
 - your file contains inaccurate information as a result of fraud;
 - you are on public assistance;
 - you are unemployed but expect to apply for employment within 60 days.

In addition, by September 2005 all consumers will be entitled to one free disclosure every 12 months upon request from each nationwide credit bureau and from nationwide specialty consumer reporting agencies. See www.ftc.gov/credit for additional information.

- **You have the right to ask for a credit score.** Credit scores are numerical summaries of your credit-worthiness based on information from credit bureaus. You may request a credit score from consumer reporting agencies that create scores or distribute scores used in residential real property loans, but you will have to pay for it. In some mortgage transactions, you will receive credit score information for free from the mortgage lender.
- **You have the right to dispute incomplete or inaccurate information.** If you identify information in your file that is incomplete or inaccurate, and report it to the consumer reporting agency, the agency must investigate unless your dispute is frivolous. See www.ftc.gov/credit for an explanation of dispute procedures.
- **Consumer reporting agencies must correct or delete inaccurate, incomplete, or unverifiable information.** Inaccurate, incomplete or unverifiable information must be removed or corrected, usually within 30 days. However, a consumer reporting agency may continue to report information it has verified as accurate.
- **Consumer reporting agencies may not report outdated negative information.** In most cases, a consumer reporting agency may not report negative information that is more than seven years old, or bankruptcies that are more than 10 years old.

- **Access to your file is limited.** A consumer reporting agency may provide information about you only to people with a valid need -- usually to consider an application with a creditor, insurer, employer, landlord, or other business. The FCRA specifies those with a valid need for access.
- **You must give your consent for reports to be provided to employers.** A consumer reporting agency may not give out information about you to your employer, or a potential employer, without your written consent given to the employer. Written consent generally is not required in the trucking industry. For more information, go to www.ftc.gov/credit.
- **You may limit “prescreened” offers of credit and insurance you get based on information in your credit report.** Unsolicited “prescreened” offers for credit and insurance must include a toll-free phone number you can call if you choose to remove your name and address from the lists these offers are based on. You may opt-out with the nationwide credit bureaus at 1-888-5-OPTOUT (1-888-567-8688).
- **You may seek damages from violators.** If a consumer reporting agency, or, in some cases, a user of consumer reports or a furnisher of information to a consumer reporting agency violates the FCRA, you may be able to sue in state or federal court.
- **Identity theft victims and active duty military personnel have additional rights.** For more information, visit www.ftc.gov/credit.

States may enforce the FCRA, and many states have their own consumer reporting laws. In some cases, you may have more rights under state law. For more information, contact your state or local consumer protection agency or your state Attorney General. Federal enforcers are:

TYPE OF BUSINESS:	CONTACT:
Consumer reporting agencies, creditors and others not listed below	Federal Trade Commission: Consumer Response Center – FCRA, Washington, DC 20580 1-877-382-4357
National banks, federal branches/agencies of foreign banks (word “National” or initials “N.A.” appear in or after bank’s name)	Office of the Comptroller of the Currency Compliance Management, Mail Stop 6-6 Washington, DC 20219 1-800-613-6743
Federal Reserve System member banks (except national banks, and federal branches/agencies of foreign banks)	Federal Reserve Board Division of Consumer & Community Affairs Washington, DC 20551 202-452-3693
Savings associations and federally chartered savings banks (word “Federal” or initials “F.S.B.” appear in federal institution’s name)	Office of Thrift Supervision Consumer Complaints Washington, DC 20552 1-800-842-6929
Federal credit unions (words “Federal Credit Union” appear in institution’s name)	National Credit Union Administration 1775 Duke Street Alexandria, VA 22314 703-519-4600
State-chartered banks that are not members of the Federal Reserve System	Federal Deposit Insurance Corporation Consumer Response Center, 2345 Grand Avenue, Suite 100 Kansas City, Missouri 64108-2636 1-877-275-3342
Air, surface, or rail common carriers regulated by former Civil Aeronautics Board or Interstate Commerce Commission	Department of Transportation, Office of Financial Management Washington, DC 20590 202-366-1306
Activities subject to the Packers and Stockyards Act, 1921	Department of Agriculture Office of Deputy Administrator – GIPSA Washington, DC 20250 202-720-7051



APPLICANT/NEW HIRE SELF-IDENTIFICATION OF RACE/ETHNICITY

This employer is subject to certain governmental recordkeeping and reporting requirements for the administration of civil rights laws and regulations. In order to comply with these laws, we invite applicants and employees to voluntarily self-identify their race and ethnicity.

Submission of this information is voluntary and refusal to provide it will not subject you to any adverse treatment. The information will be kept confidential and may only be used in accordance with the provisions of applicable laws, executive orders and regulations, including those that require the information to be summarized and reported to the federal government for civil rights enforcement. When reported, data will not identify any specific individual.

Name: _____

Job Title: _____ Date: _____

Gender: _____ Male _____ Female

RACE/ETHNICITY: (Please check only one)

___ **Hispanic or Latino** – A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin regardless of race.

___ **White (Not Hispanic or Latino)** – A person having origins in any of the original peoples of Europe, the Middle East or North Africa.

___ **Black or African American (Not Hispanic or Latino)** – A person having origins in any of the black racial groups of Africa.

___ **Native Hawaiian or Other Pacific Islander (Not Hispanic or Latino)** – A person having origins in any of the peoples of Hawaii, Guam, Samoa or other Pacific Islands.

___ **Asian (Not Hispanic or Latino)** – A person having origins in any of the original peoples of the Far East, Southeast Asia or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand and Vietnam.

___ **American Indian or Alaska Native (Not Hispanic or Latino)** – A person having origins in any of the original peoples of North and South America (including Central America) and who maintain tribal affiliation or community attachment.

___ **Two or More Races (Not Hispanic or Latino)** – All persons who identify with more than one of the above five races.

___ **Decline to self-identify**

Informed Consent Form

Application Policies:

1. We do not always hire everyone who applies.
2. We may not interview you today. We may call you another day for an interview.
3. We do not always make hiring decisions instantly. Depending upon the number of applicants, decisions may take several days.
4. We do not discuss our hiring decisions with applicants.
5. We will call you if we have a job for you.
6. We are an Equal Opportunity Employer.
7. I agree to keep the contents of this Survey confidential and will not share the Survey questions with anyone.

I have read, understand and agree to cooperate with these policies. I also understand that the information I provide about myself on application forms, on surveys, tests, and during interviews will be used in making hiring decisions, and I consent to it being used for this purpose.

Your Signature: _____

Today's Date _____